



Lauralyn G. Bengel

Partner, Practice Group Leader, Executive Compensation and
Employee Benefits
Chicago
lbengel@schiffhardin.com

D 312.258.5670
M 773.851.2082

Overview

As leader of Schiff Hardin's Executive Compensation and Employee Benefits Group, Lauralyn Bengel is involved in all areas of establishing and maintaining qualified retirement and non-qualified employee benefit plans and arrangements, for both public and closely held companies.

Lauralyn provides her clients with strategically sound counsel on selecting, designing, implementing and managing employee benefit plans, arrangements and transactions that achieve their particular objectives. She is a trusted advisor to clients who value her legal acumen and deep understanding of their business needs.

Practices

- Executive Compensation and Employee Benefits

Experience

Executive Compensation

Lauralyn concentrates much of her practice on executive compensation issues, including:

- Equity-based plans
- Deferred compensation and supplemental retirement plans
- Employment/severance/change in control agreements
- Compliance issues relating to executive compensation, including Code Sections 162(m) and 409A
- Proxy statement disclosure
- Securities law implications, including Section 16, Form 8-K disclosure requirements, registration issues, prospectus preparation and stock exchange requirements

Qualified Retirement and Health and Welfare Plans

Lauralyn regularly assists clients with the day-to-day administration of their tax-qualified retirement plans and health and welfare plans. Her experience in this area includes:

- 401(k) compliance
- Employer stock as a plan investment option

- Defined benefit plan issues, including cash balance plans and plan terminations
- IRS and DOL corrective filings
- Determination letter applications
- COBRA
- Cafeteria plans
- Severance arrangements

Corporate Transactions

Lauralyn is experienced in counseling clients with respect to employee benefit and executive compensation matters arising in connection with merger and acquisition transactions, spin-offs and financing transactions.

Credentials

Education

- Washington University School of Law, J.D., 1986
- DePauw University, B.A., 1983

Bar Admissions

- Illinois

Professional Memberships

- Chicago Bar Association, Employee Benefits Section, Tax Section
- National Association of Stock Plan Professionals

Insights

04.30.2021

News Release

Schiff Hardin Advises Deringer-Ney, Inc. in Asset Acquisition of Hoyt Corporation

03.26.2021

Blog Post

New COVID-19 Relief Package Provides Free COBRA Premiums Starting April 1: What Employers and Employees Need to Know

03.25.2021

News Release

Schiff Advises Houston Wire & Cable Company in \$91M Acquisition by OmniCable

03.09.2021

News Release

Schiff Counsels Snap-on in \$200M Acquisition of Dealer-FX Group, Inc.

03.01.2021

News Release

Schiff Advises Altaris on its Agreement to Acquire \$1.55 Billion Perrigo's Prescription Pharmaceuticals Business

02.18.2021

News Release

Schiff Advises Washington Savings Bank on Acquisition of First National Bank of Mattoon

02.05.2021

News Release

Schiff Advises Altaris on Recapitalization of Minnetronix Medical, Inc.

02.03.2021

News Release

Schiff Hardin Advises Tuthill Corporation in Sale of Tuthill Vacuum & Blower Systems for \$184 Million

01.19.2021
News Release
Eighty-One Attorneys Named to 2021 Leading Lawyers

11.11.2020
News Release
Schiff Hardin Advises Kimball International, Inc. in the Acquisition of Poppin, Inc. for \$110 Million

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AWARDS & HONORS

- **Illinois Leading Lawyers (2021)**
Law Bulletin's Illinois Leading Lawyers Network
- **Illinois Leading Lawyer (2020)**
Law Bulletin's Illinois Leading Lawyers Network
- **Illinois Leading Lawyer (2019)**
Law Bulletin's Illinois Leading Lawyers Network
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