



Privacy Policy

PLEASE READ THIS POLICY CAREFULLY BEFORE USING OR ACCESSING ANY PAGES IN THIS WEB SITE AS IT AFFECTS YOUR LEGAL RIGHTS. By using or accessing this Website or otherwise providing personal information to us you signify your consent and acceptance to the practices in the Privacy Policy set forth below. If you do not agree to this Privacy Policy, please do not use this Website or provide us with personal information. Schiff Hardin can revise this policy at any time by updating this posting or otherwise providing notice, and your provision of personal information or use of our Website after such change signifies your acceptance of the changed terms. Please check this Privacy Policy periodically for changes.

This Privacy Policy is intended to help you understand how Schiff Hardin LLP ("**Schiff Hardin**," "**we**," or "**us**") collects, uses and safeguards the personal information of individuals from whom we collect personal information during the course of our business activities, including users who access and use our Website and associated content located at schiffhardin.com (the "**Website**"). As used in this Privacy Policy, "**personal information**" means data that identifies or is linked to a particular identified or identifiable natural person or is otherwise considered personal data or personal information under applicable privacy and/or data protection laws or regulations.

Personal information we collect.

If you browse our Website, you may generally do so anonymously without providing any personal information. However, there are cases where we collect personal information – you will know this data is being collected because you will have to fill out a form. In this capacity we are acting as a data controller.

We also collect personally identifiable and transactional information when you: (1) engage us for legal services, (2) request to receive additional information regarding our publications, activities, or services, (3) sign up for our newsletters or mailing lists, (4) register for or attend an event, (5) apply for a job, (6) send us a question, or (7) otherwise interact or communicate with us, our social media sites, or our personnel. If information is provided, it will be collected and stored in Firm databases. We may also collect personal information from publicly available sources.

The personal information that we collect from you includes personal identifiers and contact information (such as name, postal addresses, email addresses, and phone numbers). You may at any time refuse to provide any personal information we request, however this may limit your ability to access certain options, offers, events, and services, and portions of our Website.

You can, at any time, request that your personal information be deleted and removed from our databases by clicking here or emailing LegalNotices@schiffhardin.com and requesting that your information be removed. We reserve the right to deny your deletion request in accordance with applicable law.

Cookies and Usage Information collection.

We and our third-party analytics providers ("**Analytics Providers**") may collect information about your usage and interaction with our Websites, including domain name, referring web page, and the length of time spent and the pages accessed while visiting our Website ("**Usage Information**"). Usage Information may be collected via web beacons, tags, cookies, device identifiers, IP addresses, and other tracking mechanisms. Usage Information is collected to help us manage and administer our Website, improve the content of our Website, and customize and improve the Website user experience. We do not link Usage Information to personal information. Our third-party Analytics Providers do not collect personal information linked to you or do so acting as our service provider.

Cookies may be used to collect Usage Information by storing a small file on your computer to give you a unique ID. On our Website cookies are used to track new visitors and to recognize past users so that we may customize and personalize content. Cookies used by our Website do not contain any personally identifiable information, and we cannot identify a user's identity from his/her cookie unless that user provides personal information voluntarily. If for any reason you don't want to take advantage of cookies, you may have your browser not accept them, although this may disable or render unusable some of the features of our Website.

Use of personal information.

We use and process your personal information for reasonable and legitimate business purposes, including to perform services for which we have been engaged, to administer and manage our relationship with you, to fulfill contractual or ethical obligations to you, to customize content for you, to comply with legal obligations, and to communicate with you about our Firm and its services, activities, publications and events.

We do not otherwise use your personal information for any purpose other than that for which you contacted us and provided consent. If after providing consent you change your mind, you can contact us at the contact point specified below.

Marketing.

You have the right to ask us not to process your personal information for marketing purposes. When we collect contact information from you (for example, when you provide us with your business card, when you engage us for legal services, or when you subscribe to mailing lists via our Website), we may add your details to our contacts database and our mailing lists. If you register for an event we may send you follow-up information or newsletters regarding topics related to the event. You can exercise the right to review the data we have collected on you, to amend it, or to not have us process your information for marketing purposes, at any time by emailing LegalNotices@schiffhardin.com. You may also be removed from our mailing lists by utilizing the opt-out method detailed in any message you receive, or by clicking here, entering your details and clicking "unsubscribe."

Sharing of personal information.

We may share your personal information as follows: with third-party service providers performing functions on our behalf, including hosting agents, and parties whom we have hired to help us provide a service you have requested (for example, an entity connected with distributing a publication on our behalf); with third parties whom you have authorized to receive such information; and in the special cases set forth below. We do not otherwise disclose or sell your personal information to third parties, including for their direct marketing purposes.

We may anonymize, pseudonymize, aggregate or de-personalize personal information to create non-personally identifiable information ("**Anonymized Data**"). We may use Anonymized Data for statistical purposes, demographic analysis, marketing and advertising activities, and other business purposes, and may share Anonymized Data with business partners, sponsors, and other third parties.

Security.

While we use reasonable security measures consistent with industry practice to protect the loss, misuse, and alteration of the information under our control, we cannot guarantee that data will always remain secure due to transmission errors, outside events, third-party hacking, or other causes. We will comply with all privacy laws and make any legally required disclosures regarding breaches of the security, confidentiality, or integrity of personal information consistent with our ability to determine the scope of a breach and our obligations to relevant law enforcement.

Consent to transfer.

Our Website and facilities operate in the United States. If you are located in the European Union, Canada, or elsewhere outside of the United States, please be aware that any personal information you provide to Schiff Hardin will be transferred to the United States which may not provide the same level of data protection as your home country. By using our Website or providing us with your personal information you consent to this transfer.

Special cases.

Schiff Hardin reserves the right to disclose personal information in special cases, when we have reason to believe that disclosing this information is necessary to identify, contact, or bring legal action against someone who may be causing injury to or interference with (either intentionally or unintentionally) our rights or property, other Schiff Hardin clients or Website users, or anyone else that could be harmed by such activities. We may disclose personal information without notice to you in response to a subpoena or when we believe in good faith that the law requires or permits it or to respond to an emergency situation.

In the event Schiff Hardin or its assets are sold, merged, or otherwise involved in a corporate transaction, your personal information will likely be transferred as part of that transaction. We reserve the right to transfer your information without your consent in such a situation; and will make reasonable efforts to see that your privacy preferences are honored by the transferee.

Specific areas or pages of our Website may include additional or different provisions relating to collection and disclosure of personal information. In the event of a conflict between such provisions and this Privacy Policy, such specific terms shall control.

Your California Privacy Rights – CCPA Notice

If you are a resident of the State of California, USA, the California Consumer Privacy Protection Act of 2018 ("**CCPA**") and other California statutes may apply to the personal information that you provide us through our Website or otherwise through your interaction with us. If so, we are required by the CCPA and other California statutes to provide additional information to you, which you can find in our California Privacy Statement.

Policies for children.

Schiff Hardin does not knowingly collect or use any personal information from users under 18 years of age. No information should be submitted to this site by guests under 13 years of age, and guests under 18 years old are not allowed to register for our publications.

Linked sites.

Please be advised that our Website contains links to third-party websites. The linked sites are not under our control, and we are not responsible for the contents or privacy practices of any linked site or any link on a linked site.

Changes to this policy.

Schiff Hardin reserves the right to change or update this Privacy Policy, or any other policy or practice, at any time, with reasonable notice by updating this posting or otherwise providing notice. Any changes or updates will be effective immediately upon our posting or other notification of the new terms.

Attorney advertising.

To the extent the rules of a jurisdiction require us to designate a principal office and/or a single lawyer responsible for our Website, Schiff Hardin designates its office in Chicago, Illinois, as its principal office and designates Charles H.R. Peters as the lawyer responsible for the Website.

For further information:

Please contact LegalNotices@schiffhardin.com.

Policy effective as of January 1, 2020 and updated June 30, 2020.