

# Labor and Employment

## Key Contacts

**Derek Barella**  
Chicago  
312.258.5582  
dbarella@schiffhardin.com

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## Overview

Our attorneys represent management in labor matters and employment-related litigation, providing counsel on all legal aspects of employer-employee relations.

We represent large and small employers in a broad range of markets and industries in the private, public and nonprofit sectors, and are proud to have earned the trust of industry-leading clients across the country.

Our attorneys are leaders in the practice. We approach every engagement with an eye toward bringing creative solutions, innovative strategies and uncompromising professionalism to the work we do.

The strength of our labor and employment practice is our ability to meet all of our clients' needs — whether it is handling complex class or collective actions, serving as trial counsel in high-profile litigation, engaging in difficult union negotiations, or arguing appeals. We regularly defend clients in race, age and gender discrimination cases, and we frequently offer advice and counseling on government compliance issues and personnel policies and procedures. Our labor and employment attorneys work cooperatively with colleagues in our Employee Benefits and Executive Compensation Group to provide our clients with comprehensive assistance in every aspect of the employer-employee relationship.

We know that neither one size nor one approach will fit all circumstances. At Schiff Hardin, we focus on understanding our clients' business models. We are committed to always work as members of a team with our clients — general counsels, human resources staff and labor relations professionals alike — to provide the most effective legal representation. We are your labor and employment counsel.

## AWARDS & HONORS

- Metropolitan Tier 1 Ranking (2021)  
*U.S. News – Best Lawyers®* “Best Law Firms”
- Metropolitan Tier 1 Ranking (2020)  
*U.S. News – Best Lawyers®* “Best Law Firms”
- Metropolitan Tier 1 Ranking (2019)  
*U.S. News – Best Lawyers®* “Best Law Firms”
- BTI “Innovation Builder”  
We were singled out by corporate counsel as one of only 28 percent of law firms clients view as a BTI “Innovation Builder,” which recognizes firms that bring change to the legal market through new technology, services, strategies, or structures.
- Metropolitan Tier 1 Ranking (2018)  
*U.S. News – Best Lawyers®* “Best Law Firms”
- Metropolitan Tier 1 Ranking (2017)  
*U.S. News & World Report's U.S. News – Best Lawyers* “Best Law Firms”
- Metropolitan Tier 1 Ranking (2015)  
*U.S. News & World Report's U.S. News – Best Lawyers* “Best Law Firms”

- **Metropolitan Tier 1 Ranking**  
U.S. News & World Report's U.S. News – *Best Lawyers* "Best Law Firms" (2014)
- **National Tier 2 Ranking**  
U.S. News & World Report's U.S. News – *Best Lawyers* "Best Law Firms" (2014)
- **Patricia C. Slovak and Max G. Brittain Jr. Named To International Who's Who of Business Lawyers"Management Labour & Employment 2013" Leaders in the Field Listing**
- **Practice Group Earns Top Ranking in 2013 Chambers USA: America's Leading Lawyers for Business**
- **Metropolitan Tier 1 Ranking**  
U.S. News & World Report's U.S. News – *Best Lawyers* "Best Law Firms" (2013)
- **National Tier 2 Ranking**  
U.S. News & World Report's U.S. News – *Best Lawyers* "Best Law Firms" (2013)
- **Practice Group Earns Top Ranking in 2012 Chambers USA: America's Leading Lawyers for Business**
- **Practice Group Earns Top Ranking in 2011 Chambers USA: America's Leading Lawyers for Business**
- **Practice Group Earns Top Ranking in 2009 Chambers USA: America's Leading Lawyers for Business**
- **Practice Group Earns Top Ranking in 2008 Chambers USA: America's Leading Lawyers for Business**
- **Practice Group Earns Top Ranking in 2007 Chambers USA: America's Leading Lawyers for Business**
- **Practice Group Earns Top Ranking in 2006 Chambers USA: America's Leading Lawyers for Business**