

Careers

Your Career Works Here

Schiff Hardin occupies a unique place in the legal market. We are big enough to have high-quality legal work and are small enough to know and care about each other.

At Schiff you will find a community of talented lawyers who genuinely enjoy practicing law, share a commitment to professional excellence and an entrepreneurial spirit, and who value and support each other.

Our colleagues at all levels have the freedom to be the lawyers they want to be and the support they need to get there. At a firm of our size, you can build the practice you want, create a long and fulfilling career, and contribute to Schiff's future.

Summer Program

Summer at Schiff is a time for you to get to know us and for us to get to know you.

Real Work. Real Cases. Real Clients.

We want all of our summer associates to get a realistic look at what it's like to practice law here, in terms of both the work we do and who we are. Our summer associates work with lawyers from different practice groups and different offices. That means you'll experience the quality and range of our work and gain substantive experience in areas that interest you. Because our summer associates choose their own assignments from a wide range of options, you'll have the chance to work on projects as varying as drafting appellate briefs, doing due diligence in connection with a merger agreement, and writing blog posts.

At Schiff you'd also learn through trainings and observational opportunities. We have formal programs in which experienced Schiff attorneys provide hands-on litigation and corporate experiences and feedback to help develop new skills. And unique to our summer program, our writing coach Julie Schrage leads group workshops and works one-on-one with every summer associate. Finally, our summer associates learn how to develop new client relationships and nurture and maintain current ones in a full-day business development/client skills workshop.

And Real Fun too!

We plan a mix of low-key social activities so that our summer associates and attorneys get to know each other as people. By the end of the summer, our summer associates have a good feel for the firm's friendly culture.

Awards & Honors

- **Schiff Receives Perfect Score for "LGBTQ Equality" for 11th Year**

Schiff Hardin LLP is pleased to announce the firm has earned a perfect 100 percent score on the Human Rights Campaign Foundation's Corporate Equality Index (CEI) and the distinction as a 2021 "Best Place to Work for LGBTQ Equality" for the 11th consecutive year.

- **Schiff Receives Leadership Council on Legal Diversity Compass Award for Second Straight Year**

For the second consecutive year, Schiff Hardin LLP has been recognized with a Compass Award by the Leadership Council on Legal Diversity (LCLD) for the firm's active involvement in partnering with LCLD to foster a more diverse legal profession.

- **Schiff Ranked as Top Firm for Women for Fourth Year**

Schiff Hardin LLP has been recognized as a top law firm for women in *Law360's* 2020 Glass Ceiling Report for the fourth consecutive year.

- **Schiff Joins Law Firm Antiracism Alliance As Charter Member**

Schiff Hardin LLP is proud to announce the firm is a charter member of the Law Firm Antiracism Alliance (LFAA), a coalition of about 250 law firms focused on identifying and dismantling systemic racism in the legal profession.

- **Schiff Named "Best Place to Work for LGBTQ" for 10 Years**

Schiff Hardin LLP announced today that for the 10th consecutive year, the firm has earned a perfect 100 percent score on the Human Rights Campaign (HRC) Foundation's Corporate Equality Index (CEI), along with the distinction as a 2020 "Best Place to Work for LGBTQ Equality."

Schiff Hardin LLP

schiffhardin.com